Employee Survey: Meadowlawn Middle School

Results

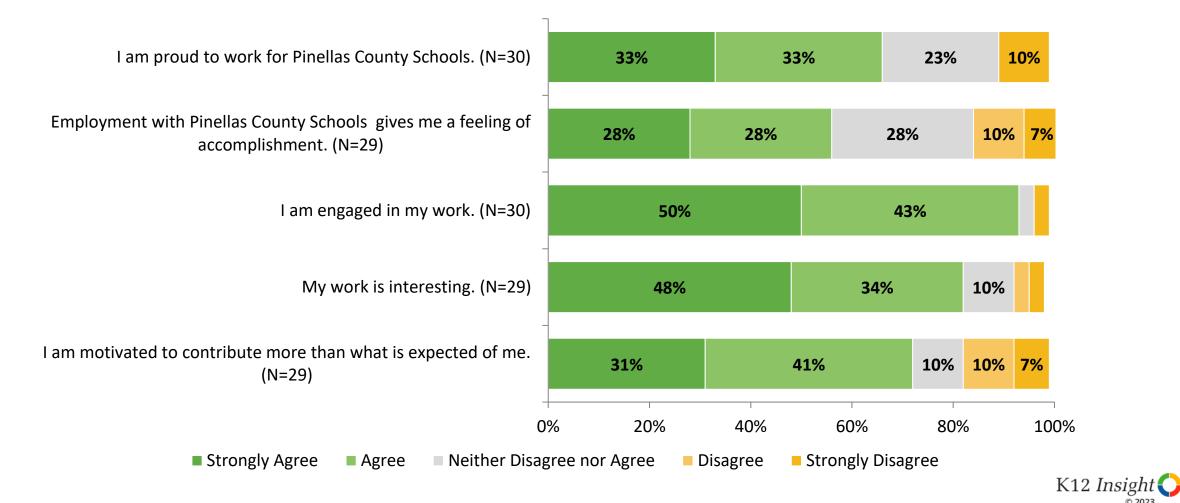
2022-2023 School Year



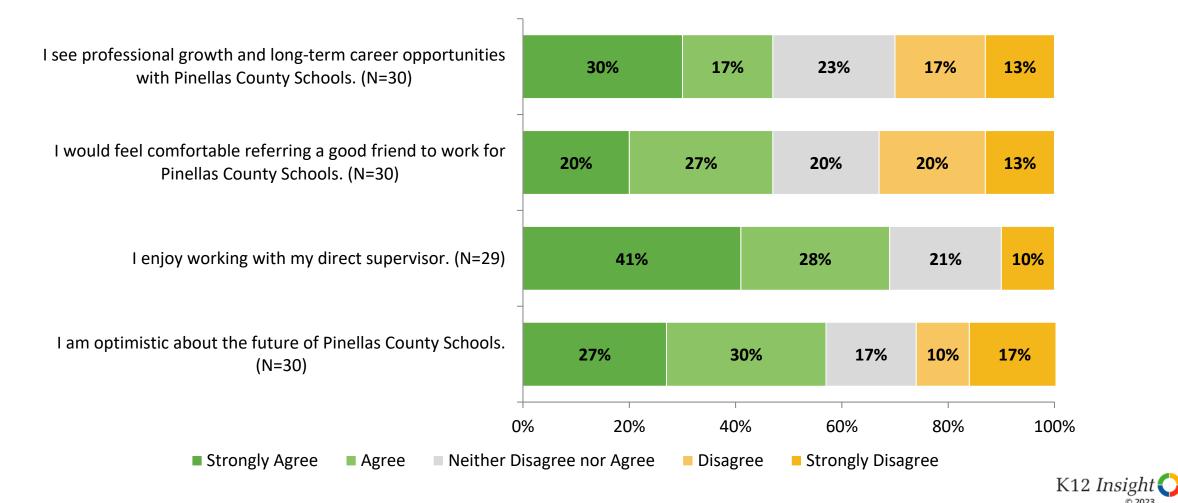


Overall Engagement

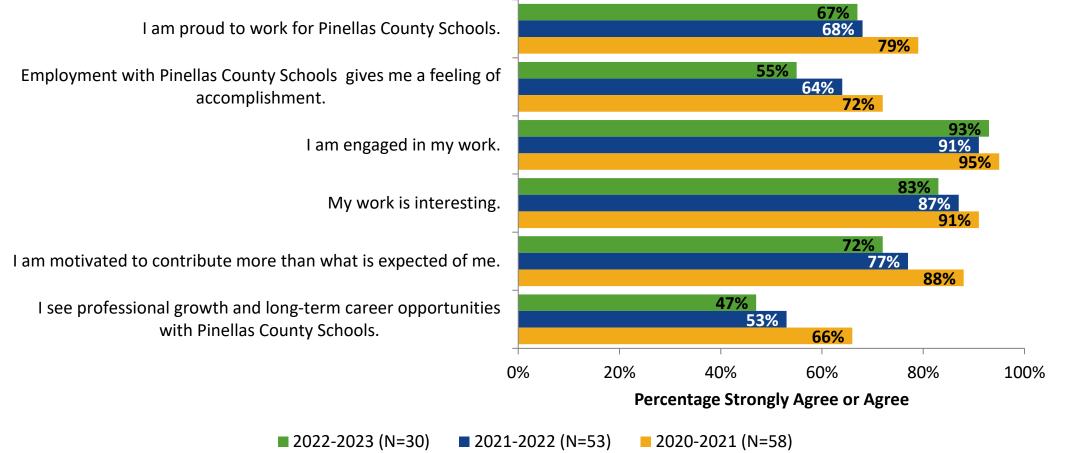
How strongly do you agree or disagree with the following statements?

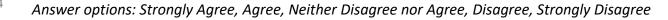


Overall Engagement (Continued)



Overall Engagement: Comparison Over Time

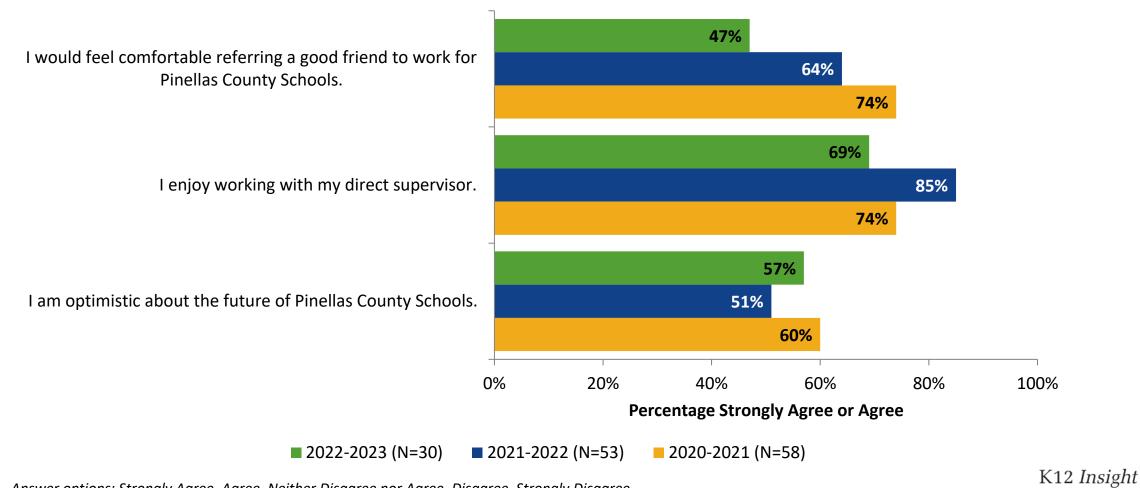






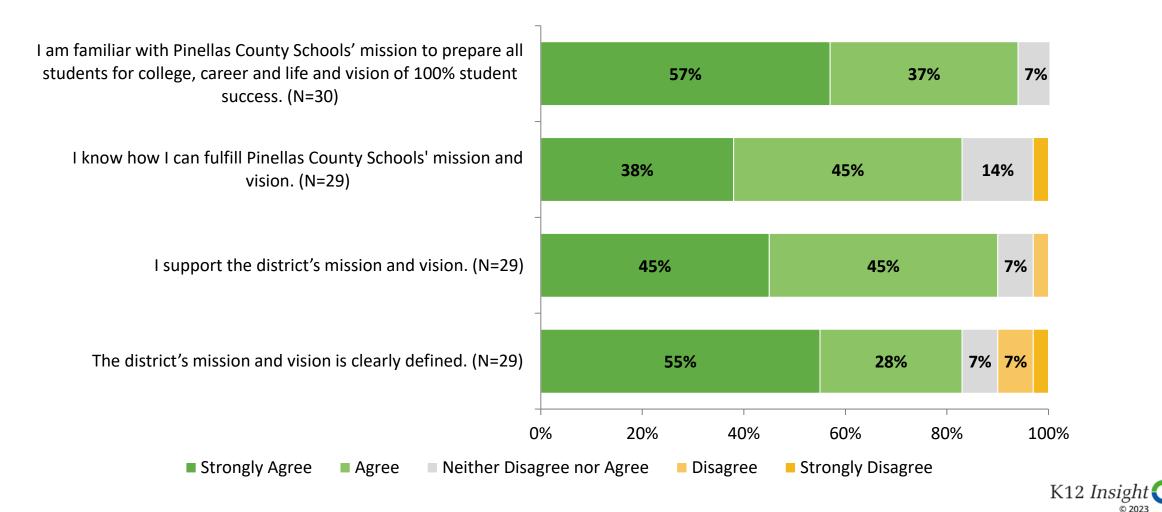
Overall Engagement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



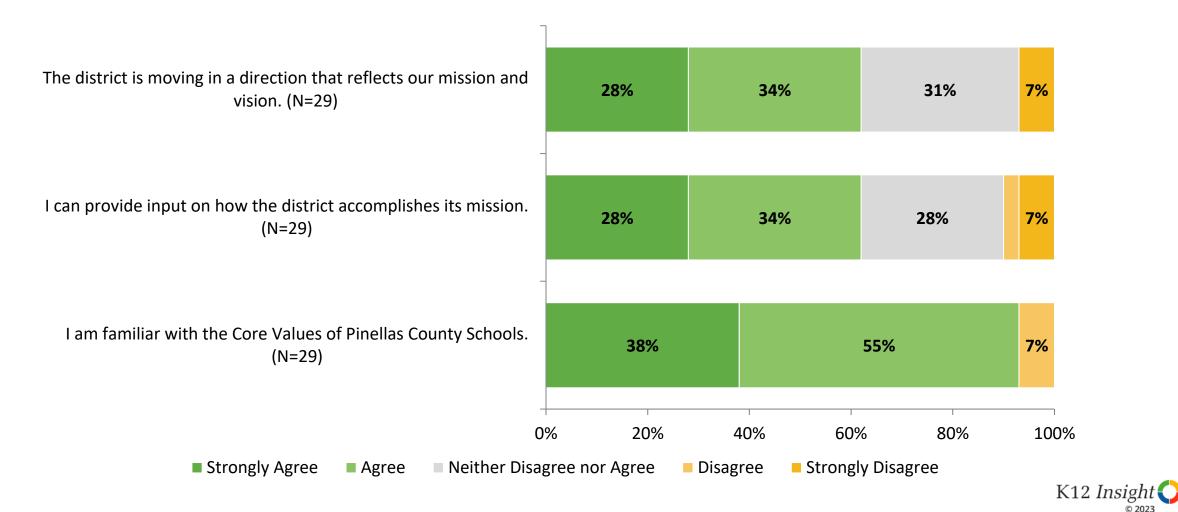
5 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Mission and Vision



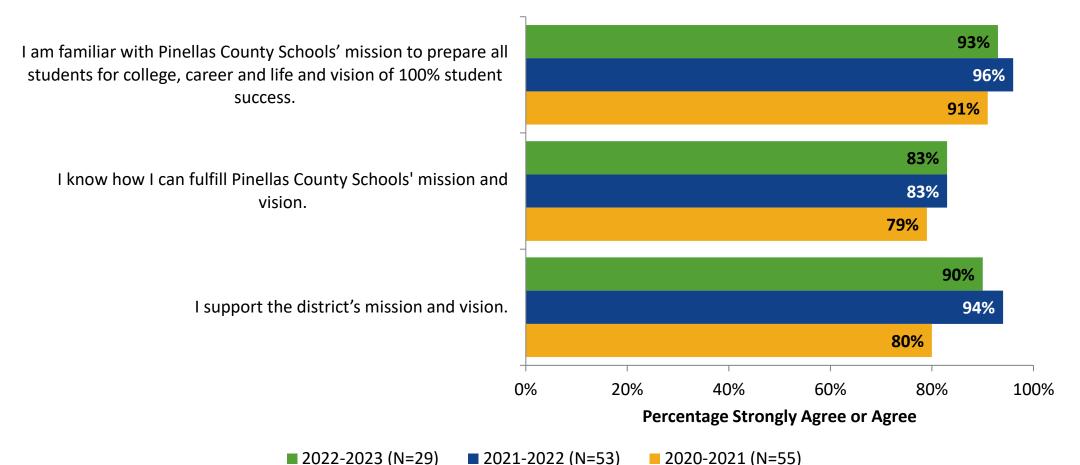
Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?



Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

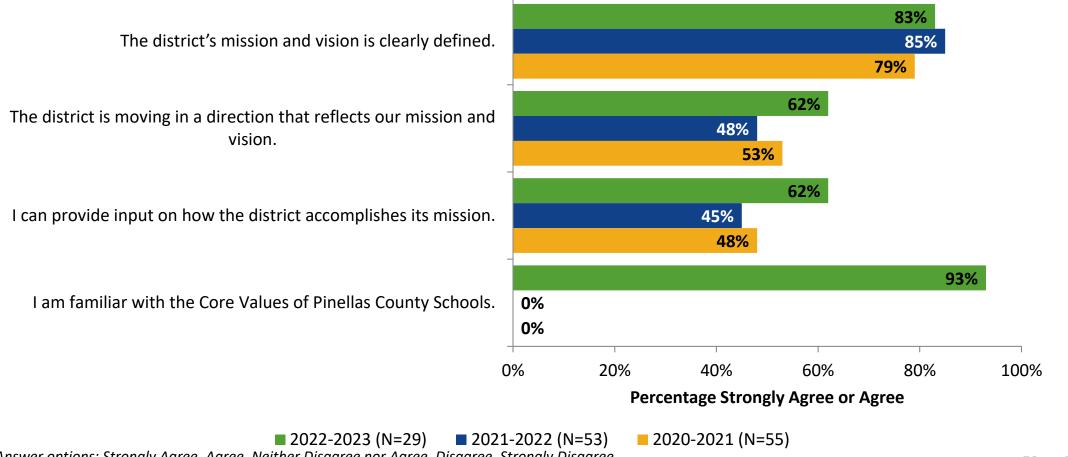
Note: 0% indicates a question was not asked during that survey administration.

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Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



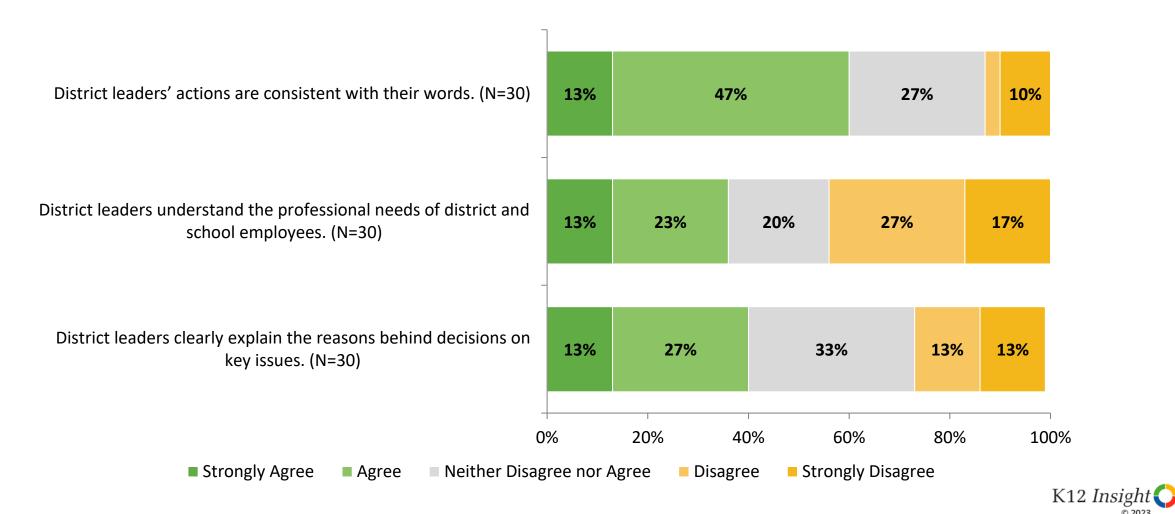
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

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K12 Insight O

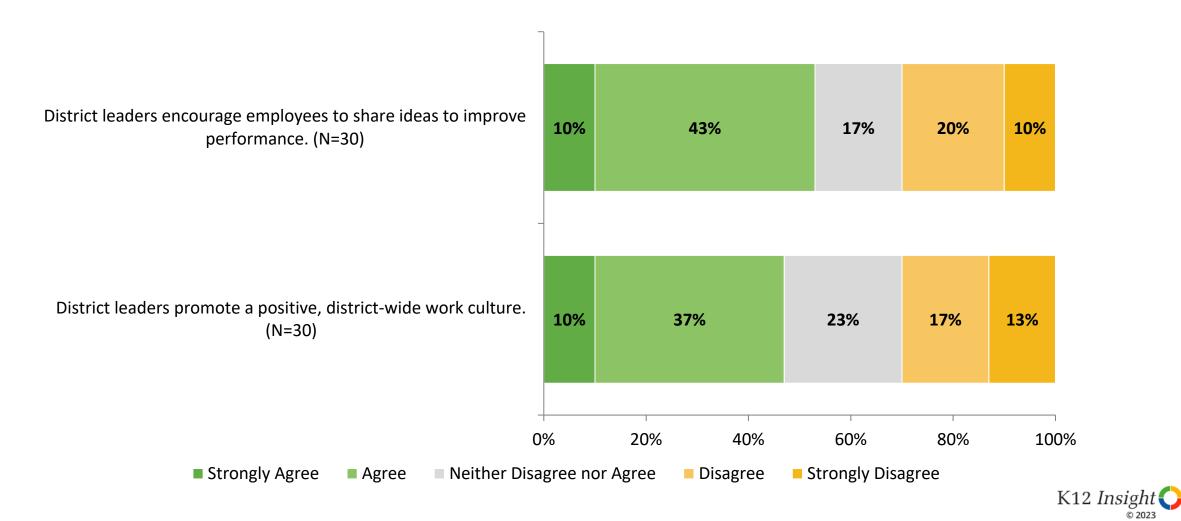
District Leadership

How strongly do you agree or disagree with the following statements?



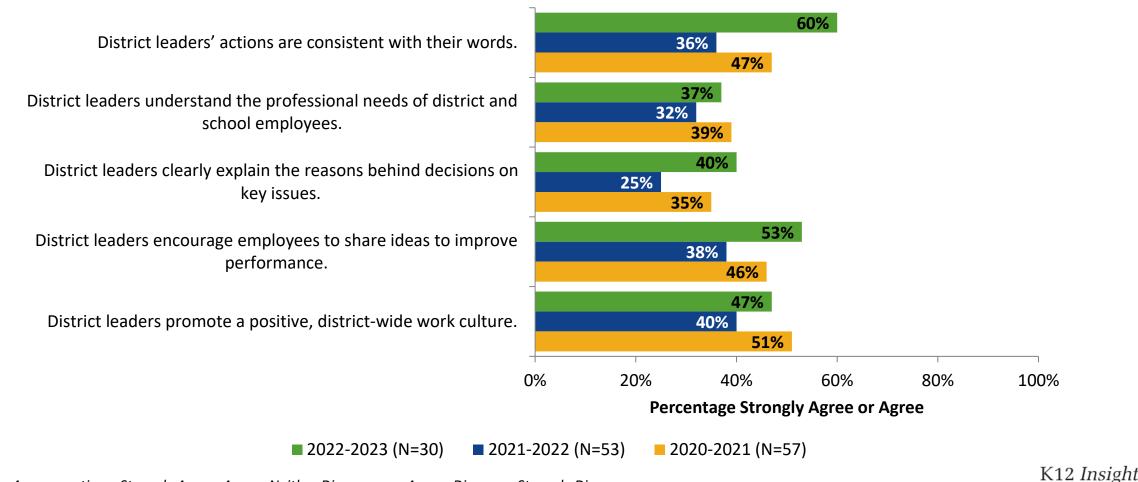
District Leadership (Continued)

How strongly do you agree or disagree with the following statements?



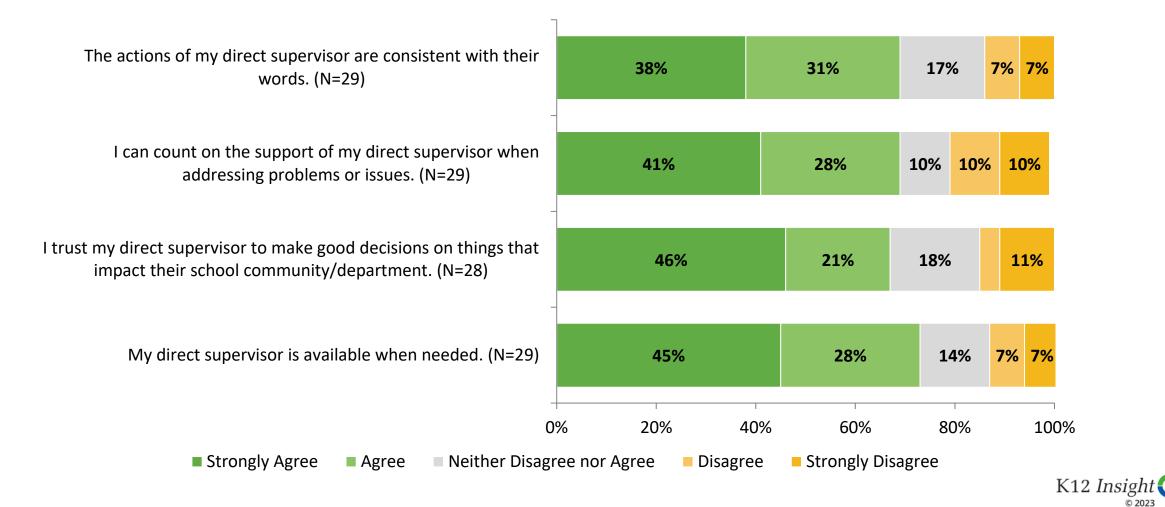
District Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

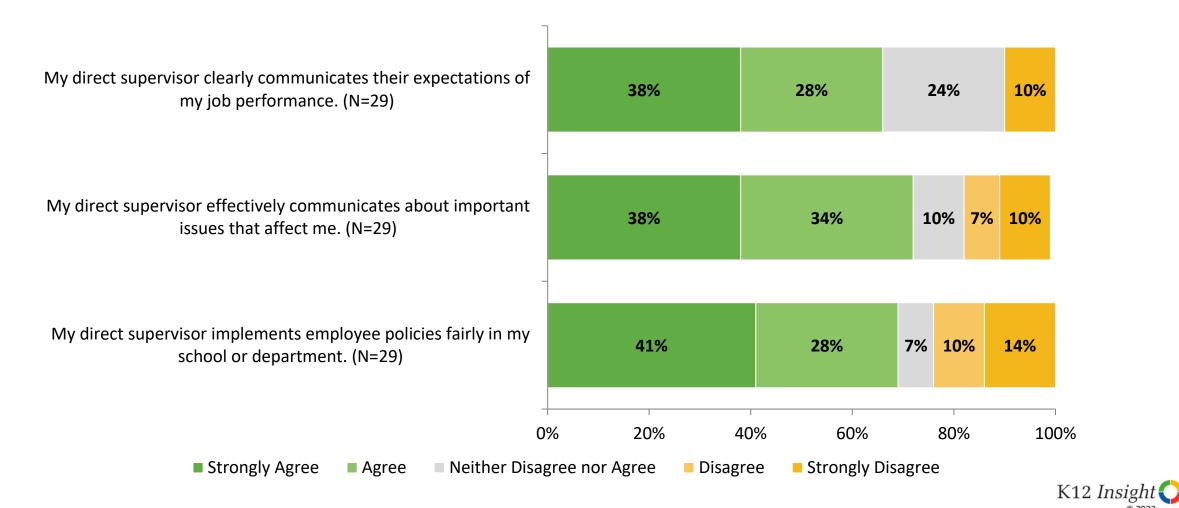


¹² Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Worksite Leadership

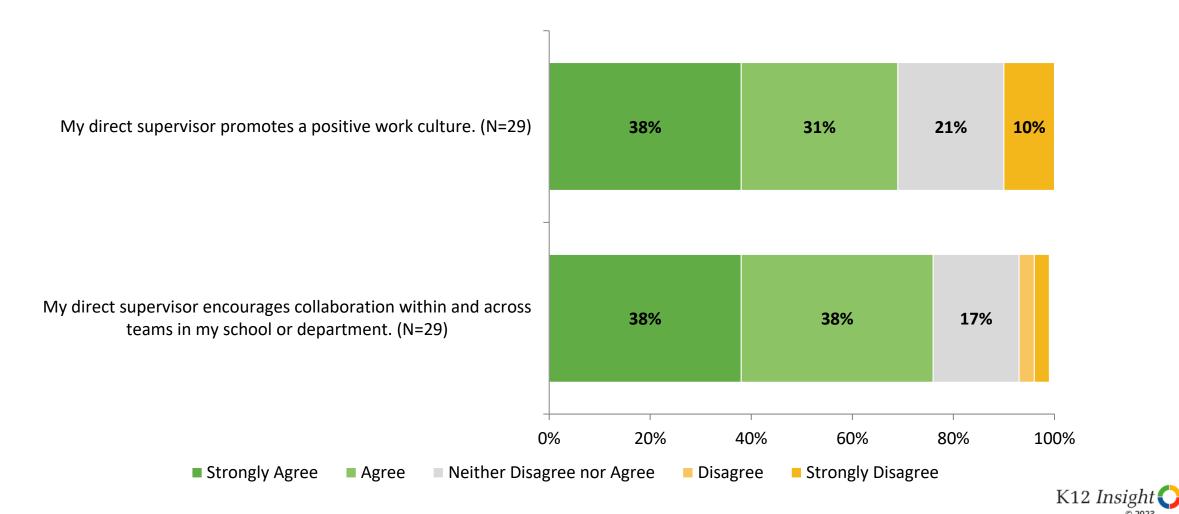


Worksite Leadership (Continued)



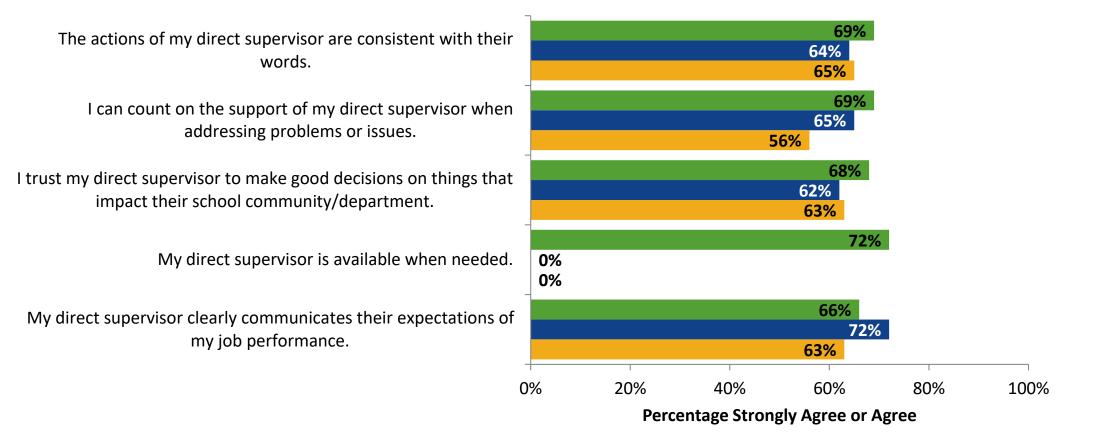
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

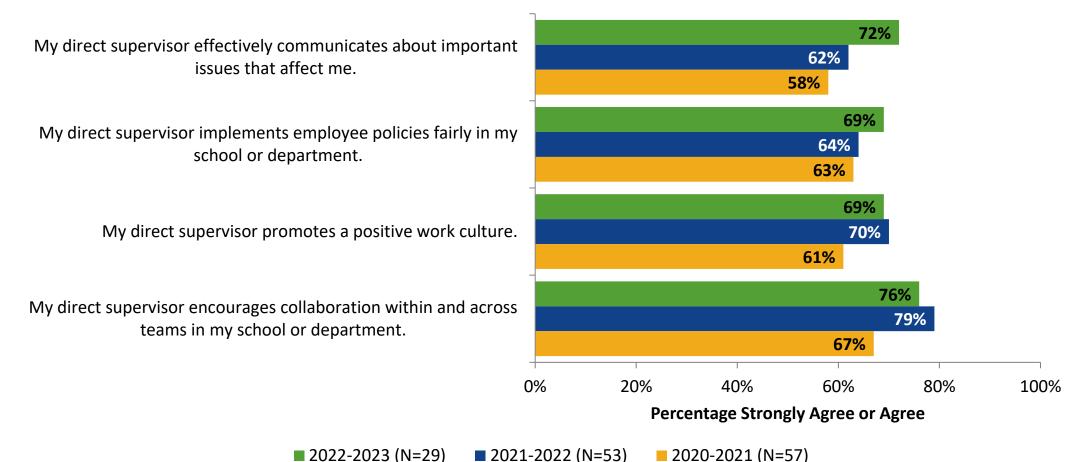


■ 2022-2023 (N=29) ■ 2021-2022 (N=53) ■ 2020-2021 (N=57)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration. K12 Insight

Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



2022-2023 (N=29) 2021-2022 (N=53)

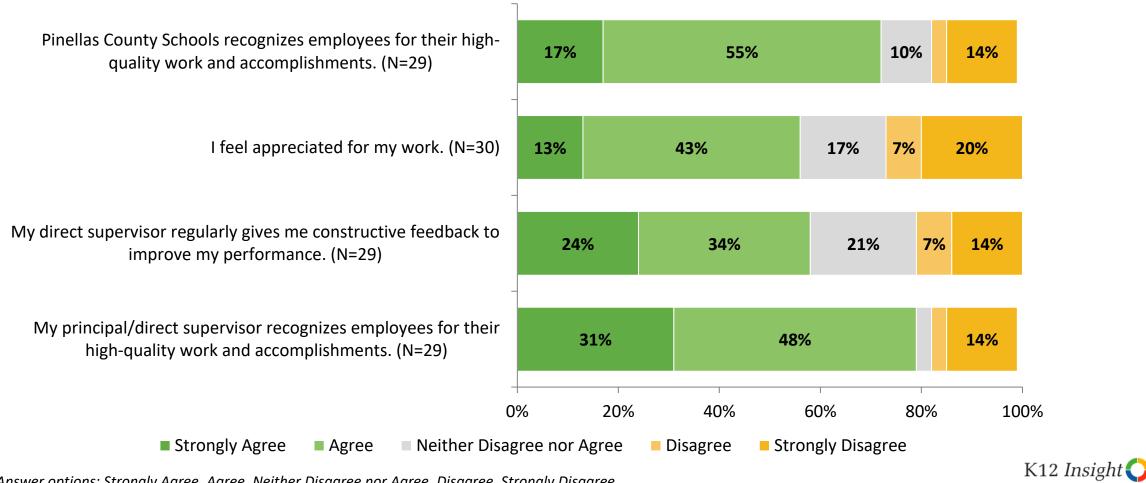
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

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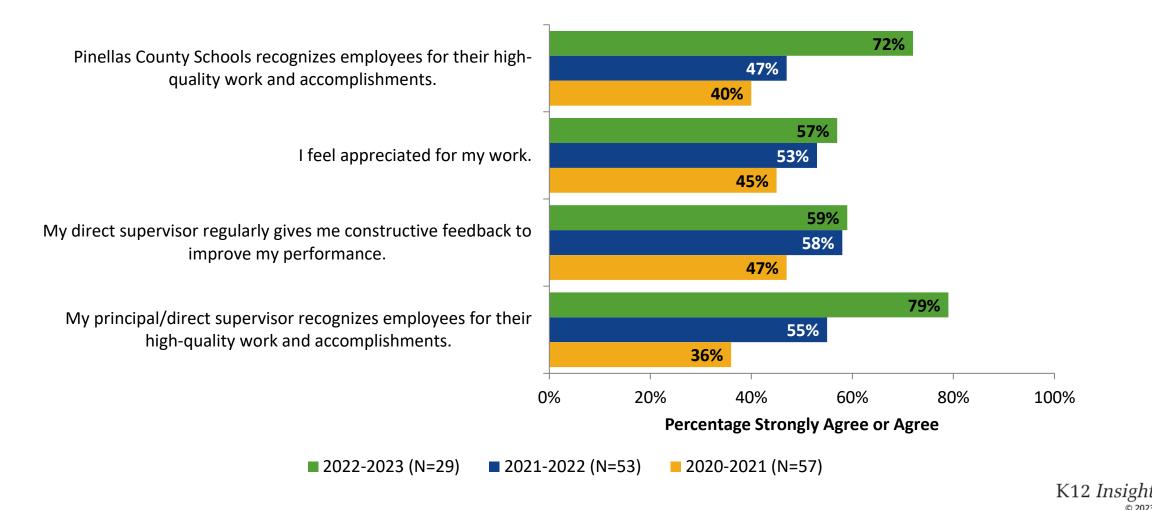
Feedback and Recognition

How strongly do you agree or disagree with the following statements?



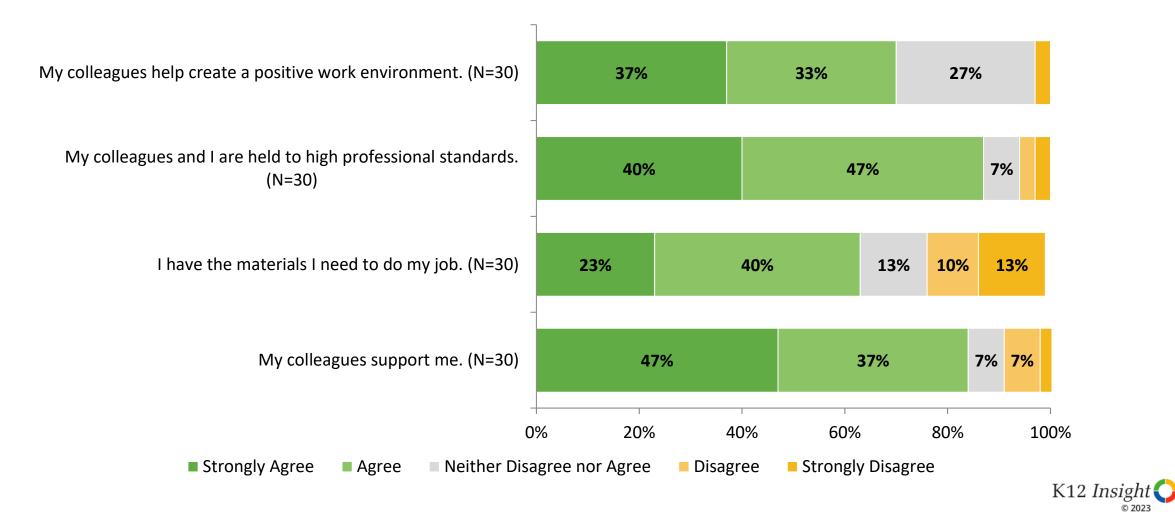
18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Feedback and Recognition: Comparison Over Time



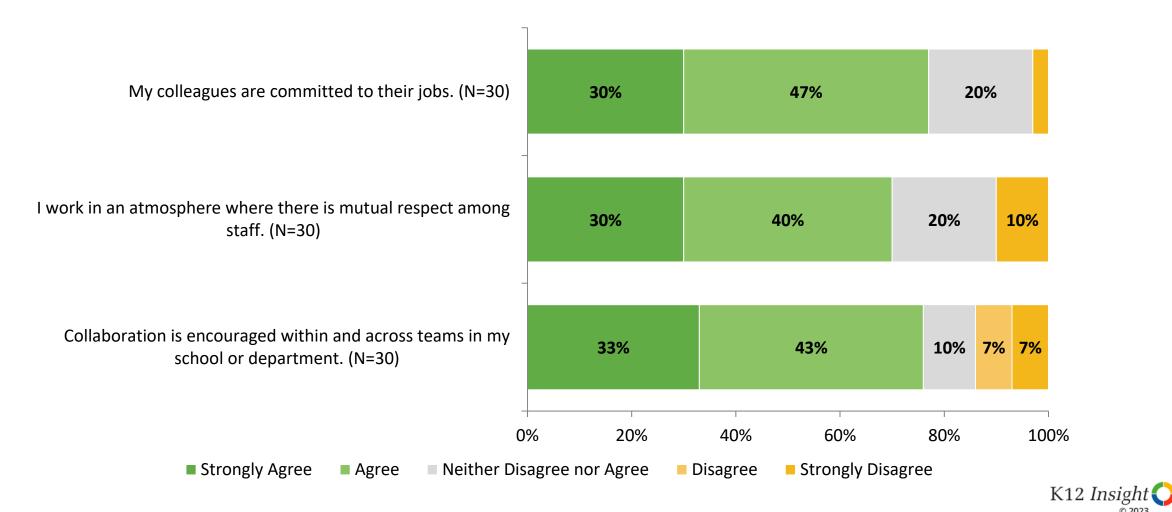
Work Environment

How strongly do you agree or disagree with the following statements?



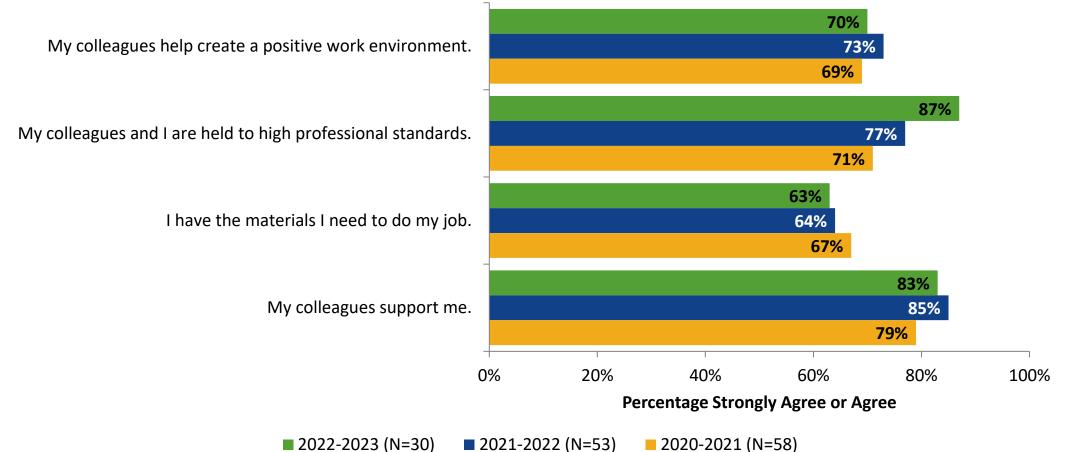
Work Environment (Continued)

How strongly do you agree or disagree with the following statements?



Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

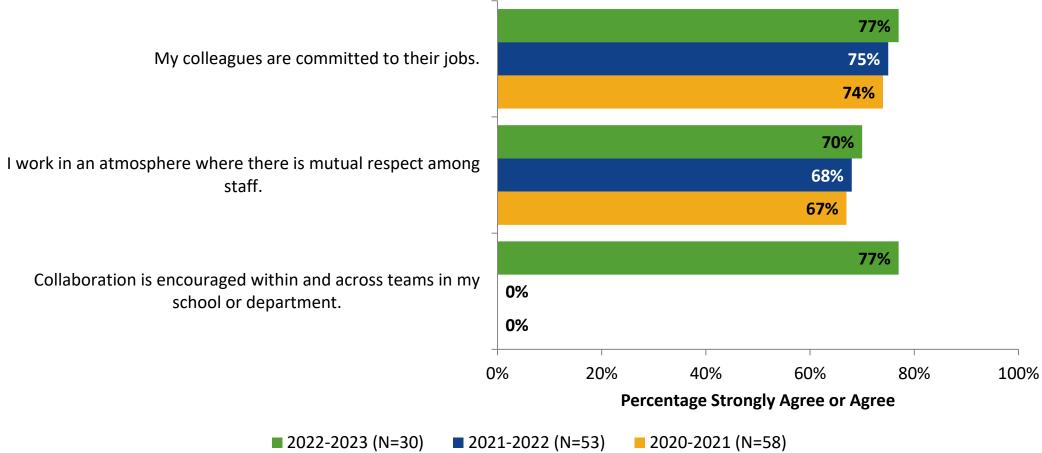
Note: 0% indicates a question was not asked during that survey administration.

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Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

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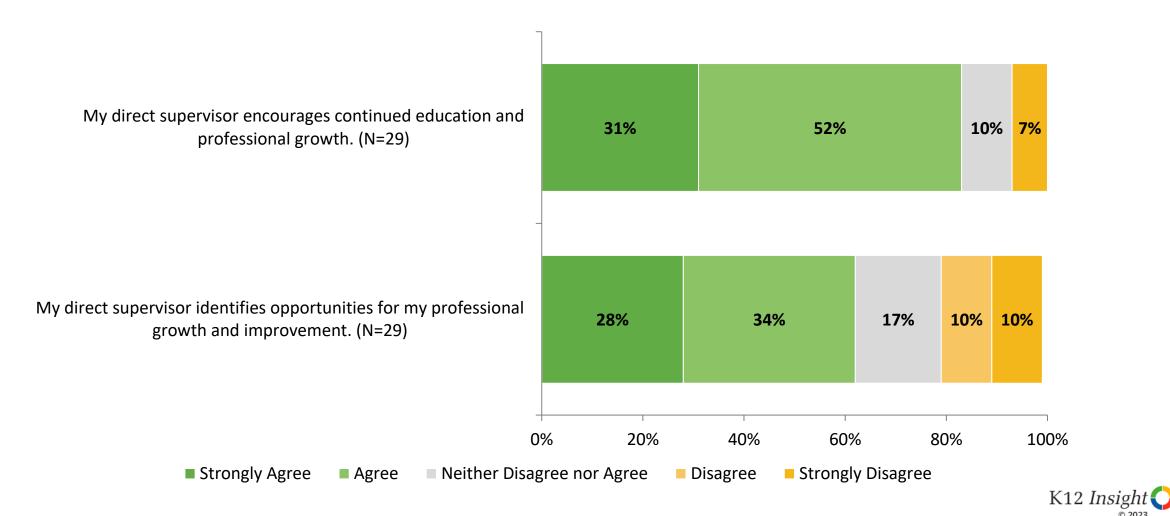
Career Growth and Training Opportunities

How strongly do you agree or disagree with the following statements?

- The district encourages continued education and professional growth. (N=29)	45%		38%			7% 10%	
The training I have received from the district has helped me perform my job more effectively. (N=30)	27%	37%		10%	13%	13%	
The training I have received from my worksite has helped me perform my job more effectively. (N=30)	23%	40%		13%		20%	
The district's professional development supports district initiatives. (N=29)	28%	45%			10%	14%	
	% 20%	40%	60%		80%	10	
Strongly Agree Agree Neither Di	sagree nor Agree	Disagree	Strongly	y Disagro	ee		

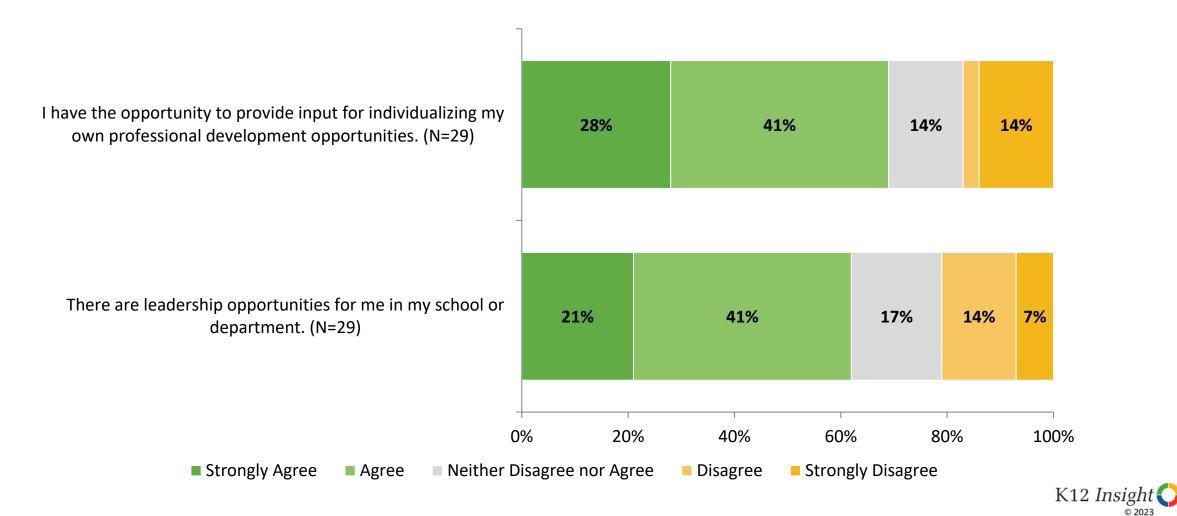
Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



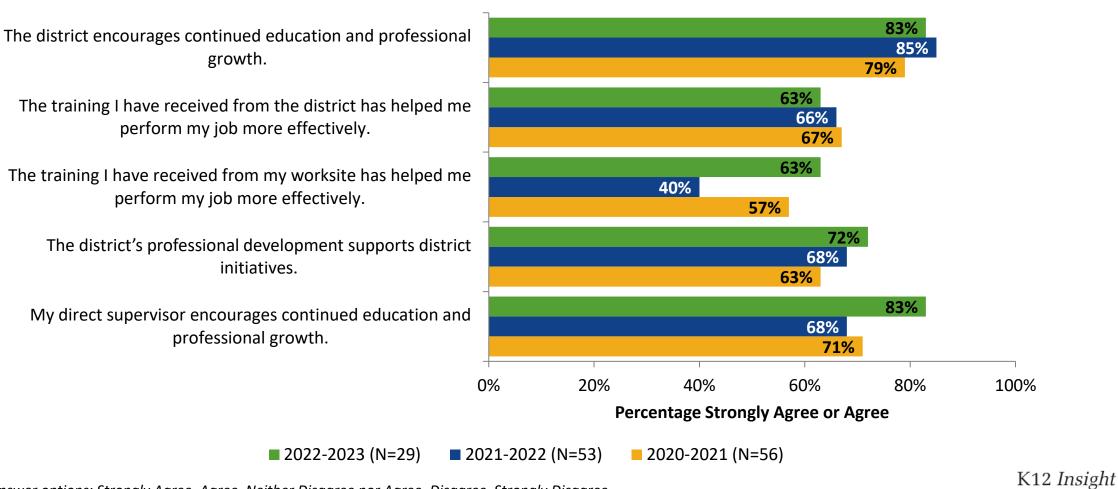
Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



Career Growth and Training Opportunities: Comparison Over Time

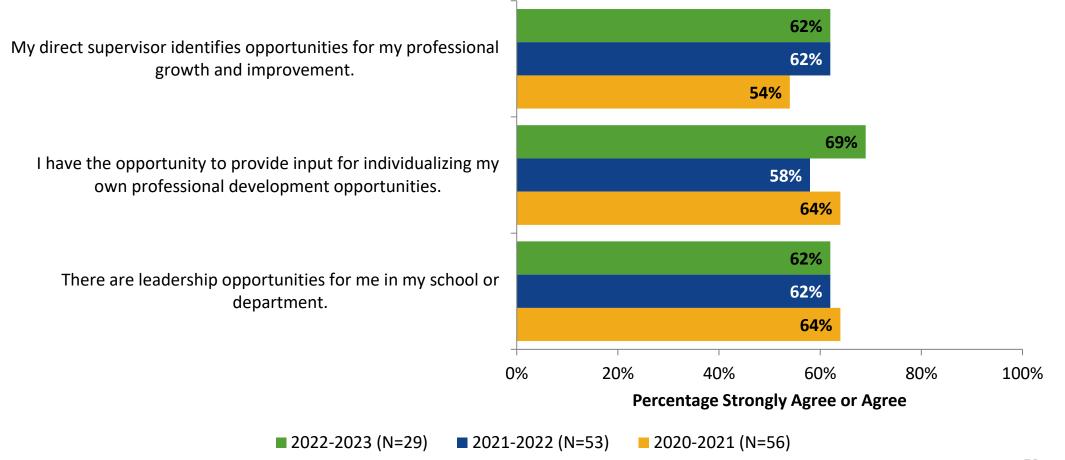
How strongly do you agree or disagree with the following statements?

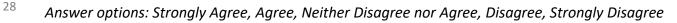


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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Career Growth and Training Opportunities: Comparison Over Time (Continued)

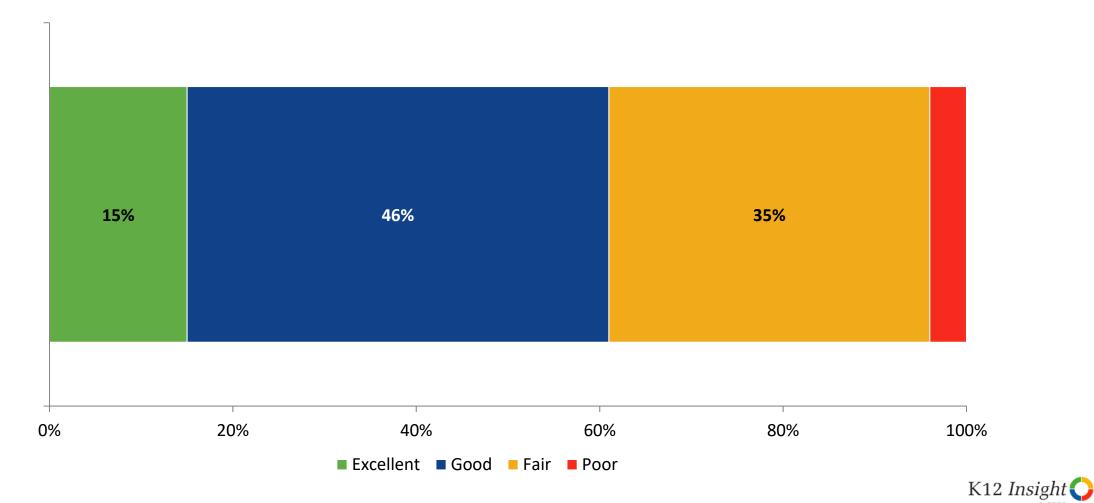






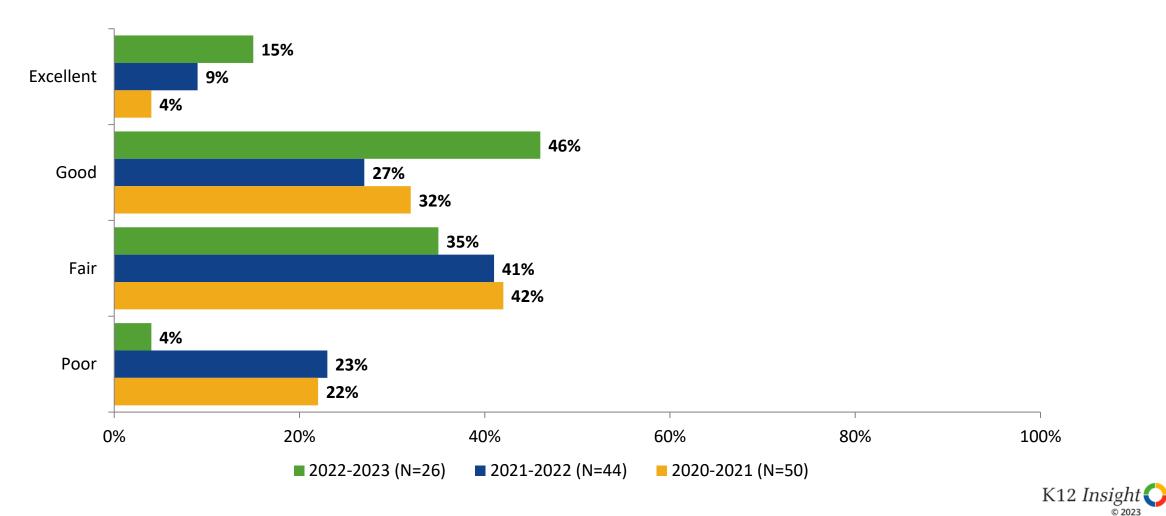
Overall Quality

How would you rate the overall quality of the education at your school? (N=26)



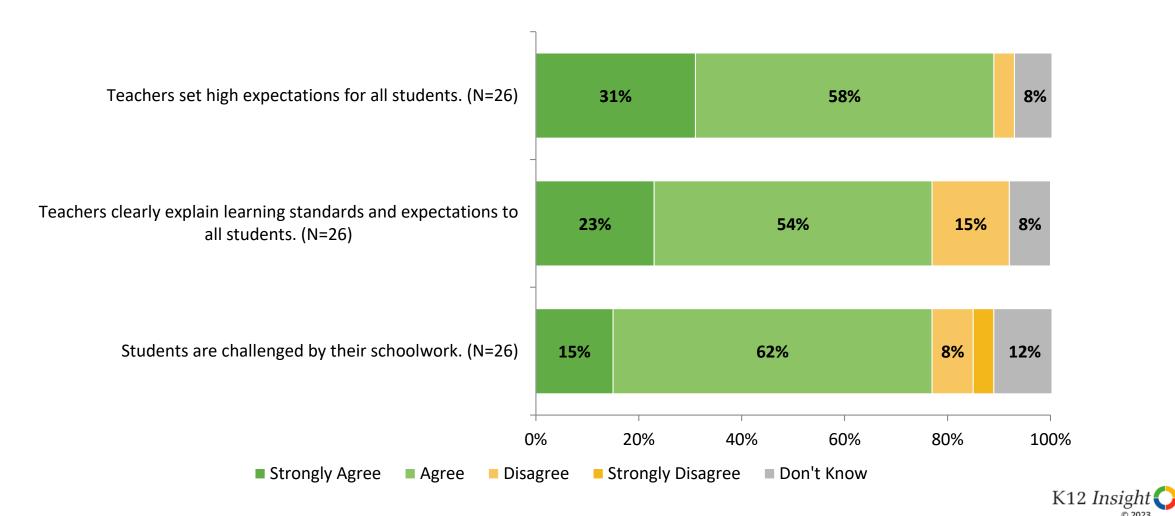
Overall Quality: Comparison Over Time

How would you rate the overall quality of the education at your school?

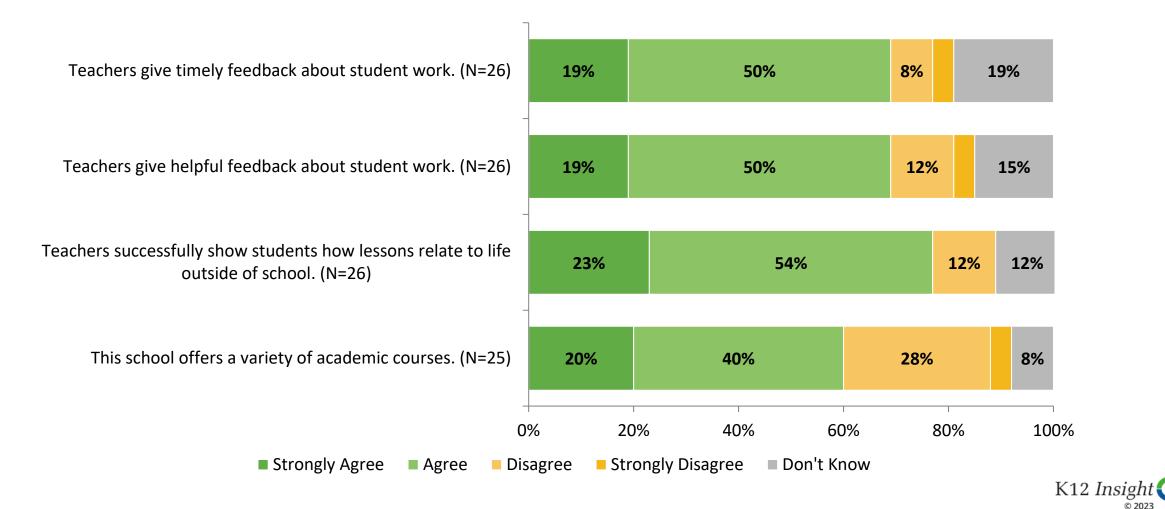


Academic Support

How strongly do you agree or disagree with the following statements?

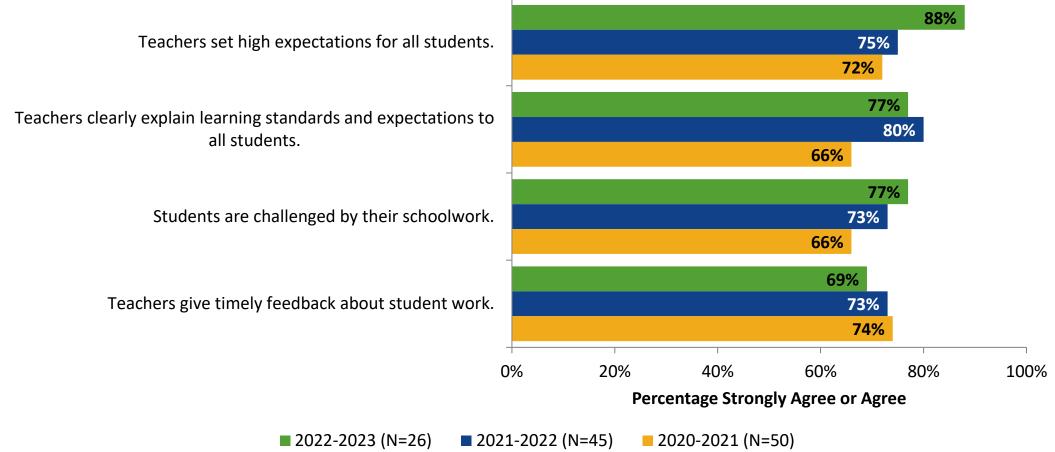


Academic Support (Continued)



Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

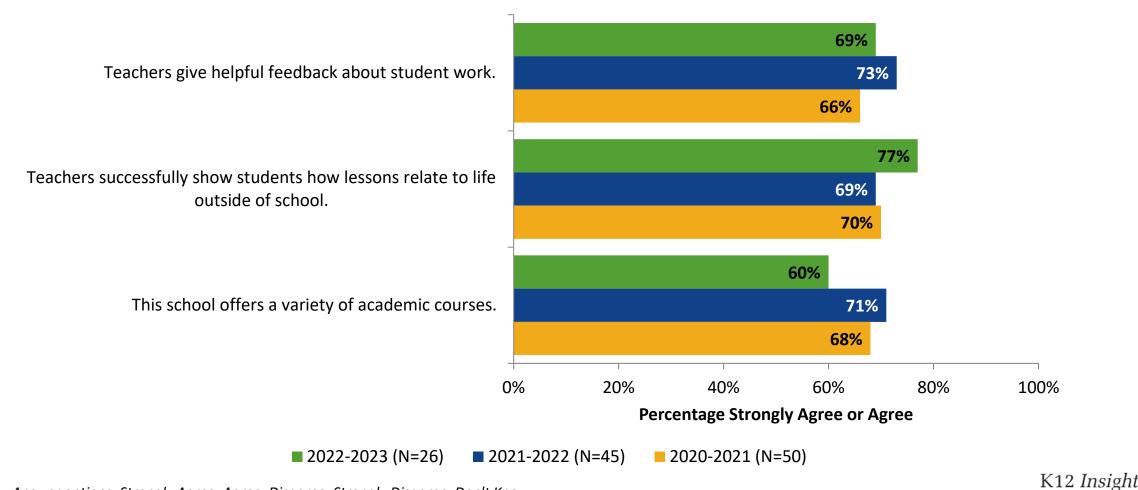


³³ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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Academic Support: Comparison Over Time (Continued)

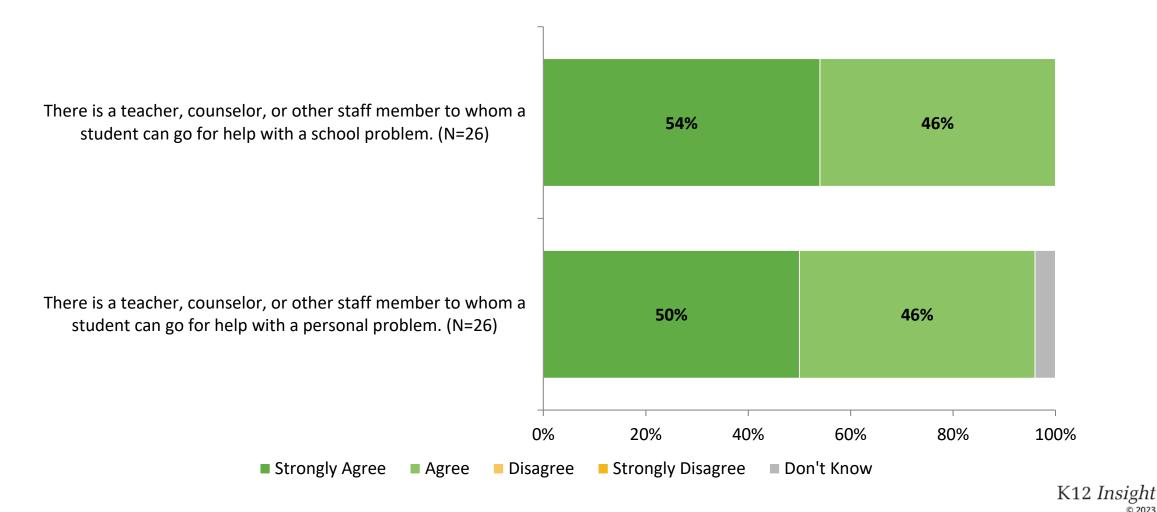
How strongly do you agree or disagree with the following statements?



³⁴ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

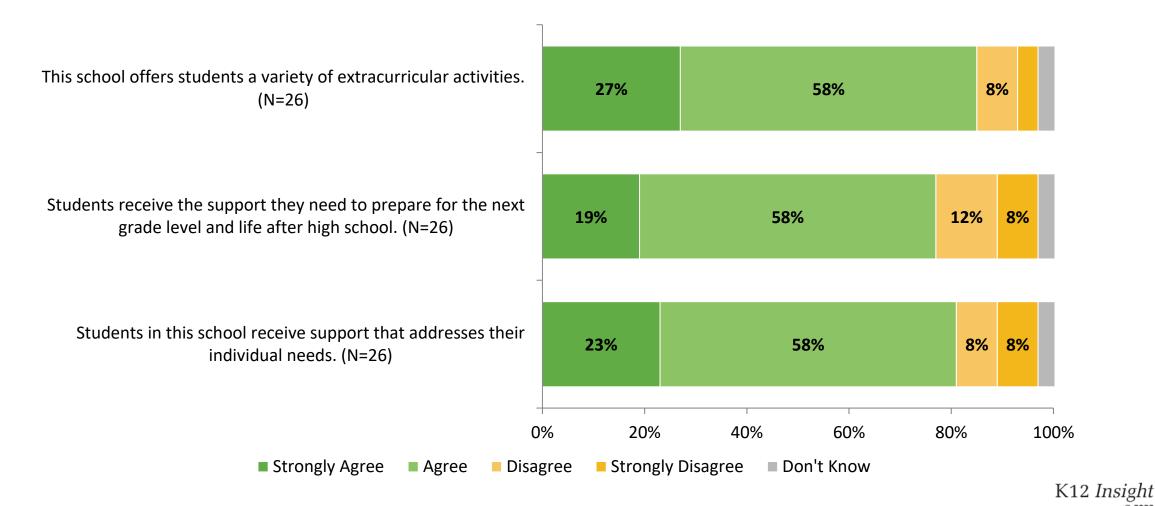
Student Support

How strongly do you agree or disagree with the following statements?



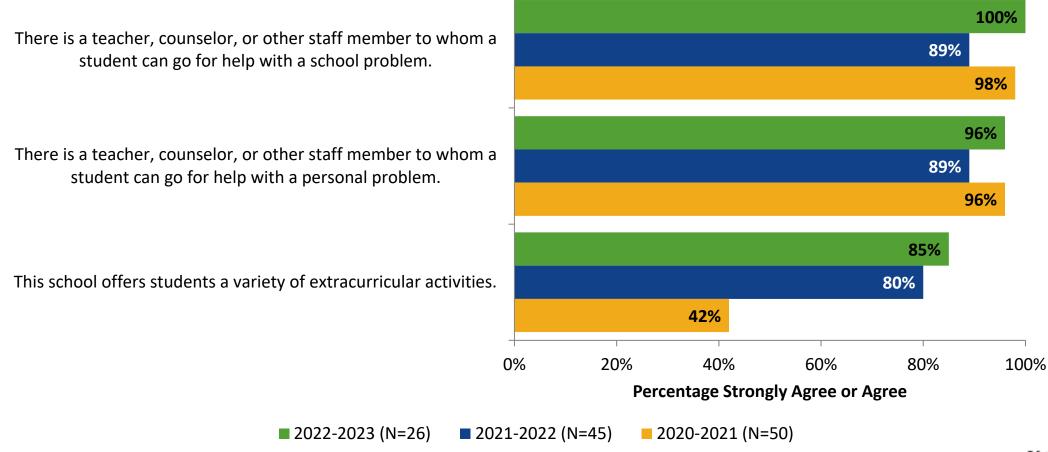
Student Support (Continued)

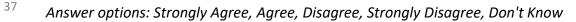
How strongly do you agree or disagree with the following statements?



Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

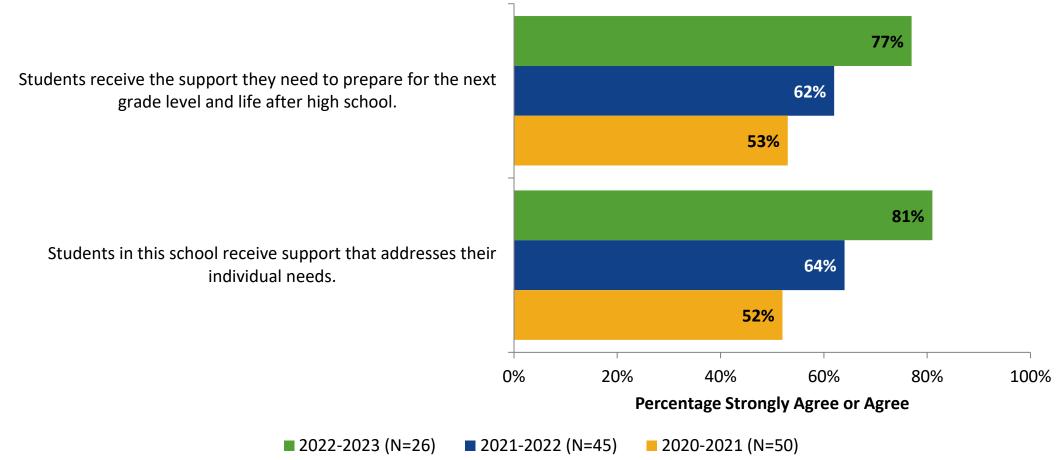




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Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

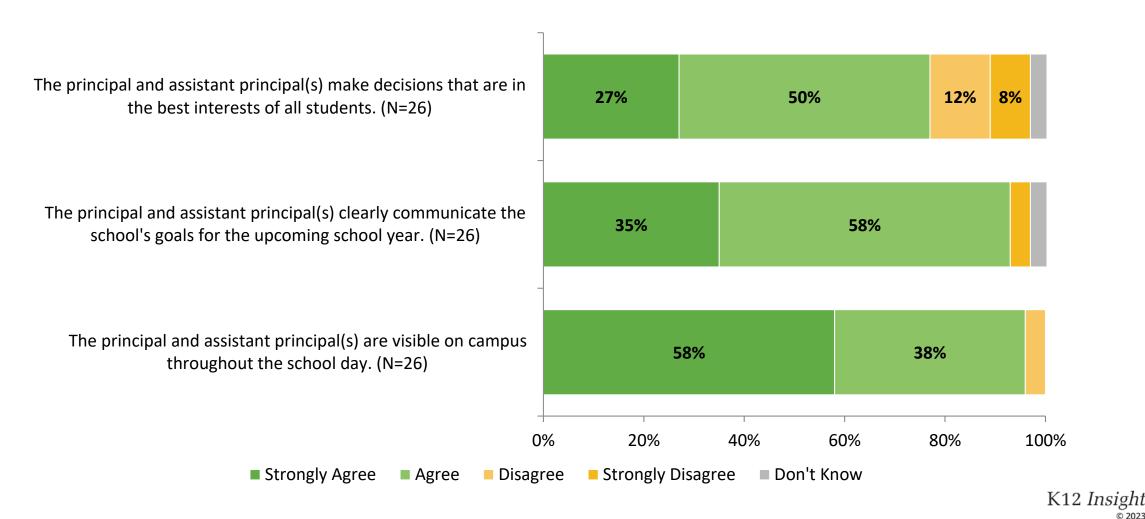


³⁸ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

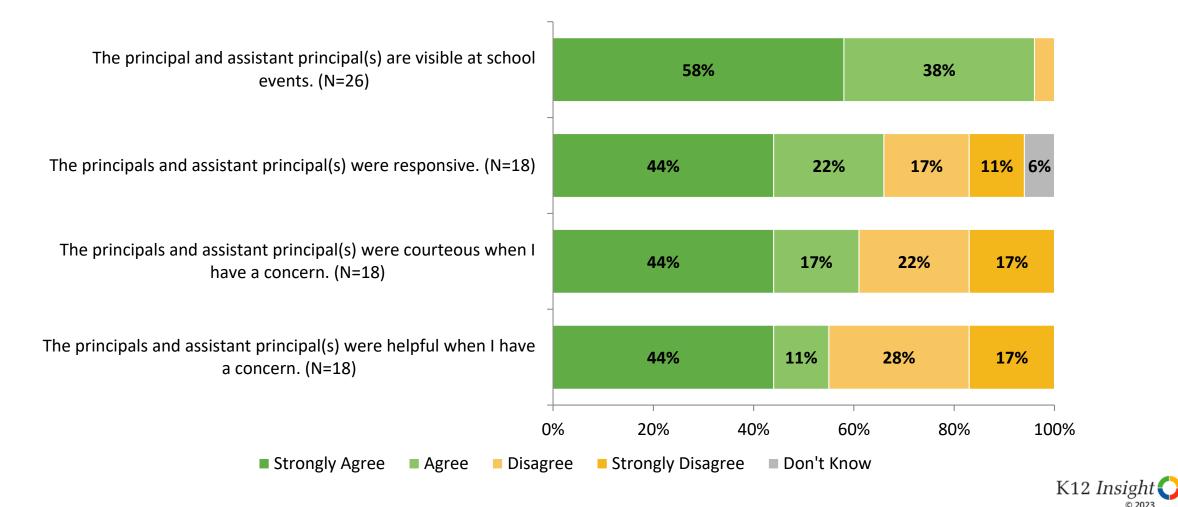
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School Leadership

How strongly do you agree or disagree with the following statements?



School Leadership (Continued)



School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

77% The principal and assistant principal(s) make decisions that are in 56% the best interests of all students. 48% 92% The principal and assistant principal(s) clearly communicate the 73% school's goals for the upcoming school year. 58% 96% The principal and assistant principal(s) are visible on campus 58% throughout the school day. 44% 96% The principal and assistant principal(s) are visible at school 0% events. 0% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree

2021-2022 (N=45)

2020-2021 (N=50)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

2022-2023 (N=23)

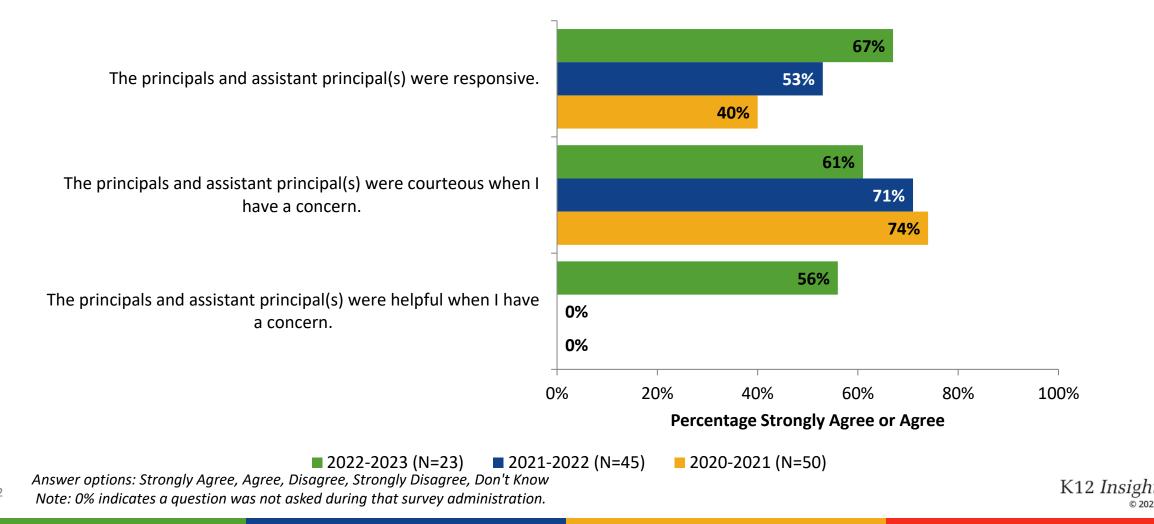
Note: 0% indicates a question was not asked during that survey administration.

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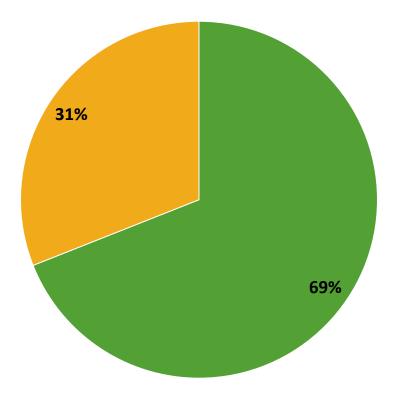
School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



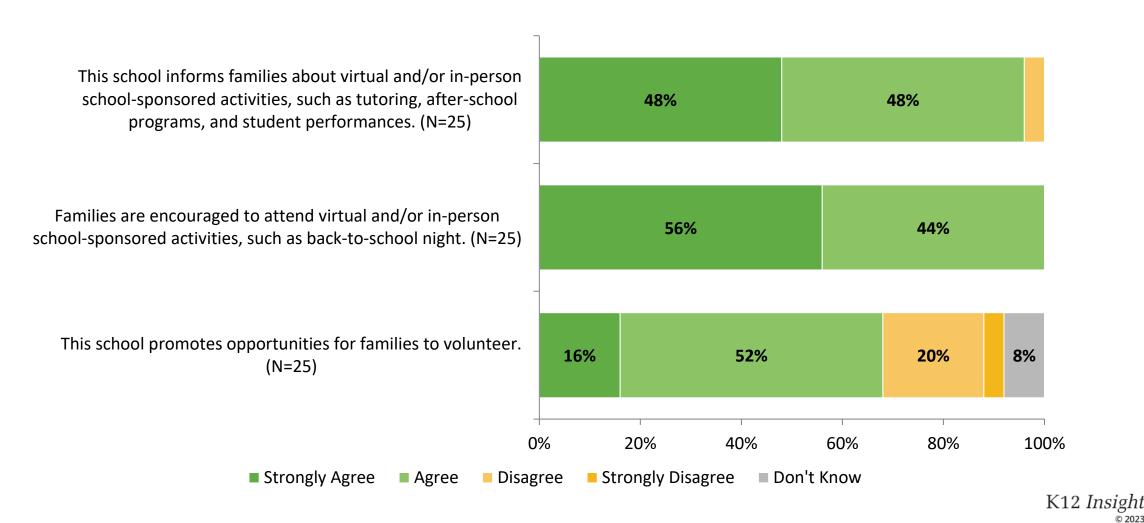
Interaction with Principals and/or Assistant Principals

This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=26)

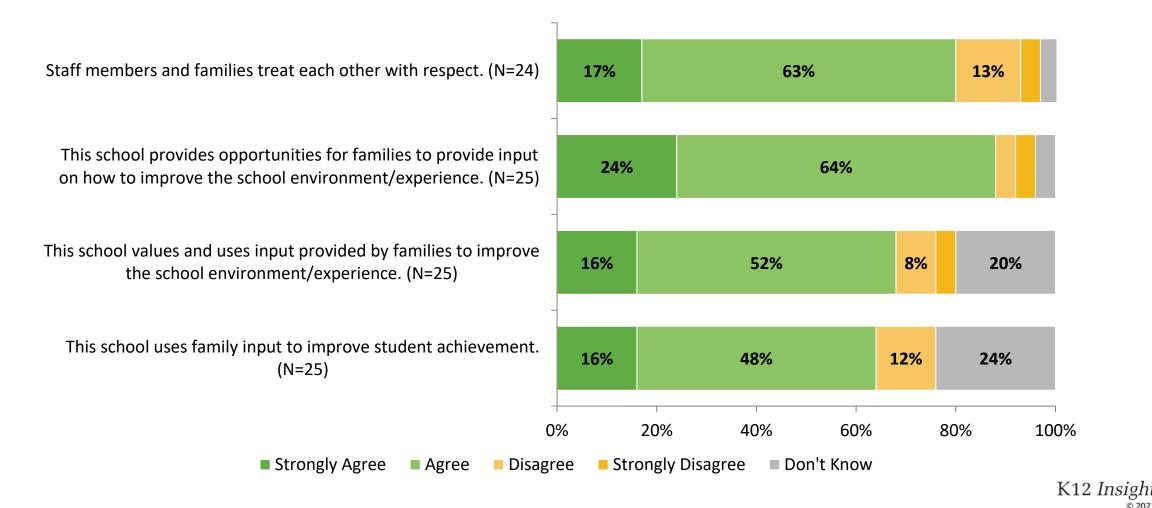




Family Involvement



Family Involvement (Continued)



Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

96% This school informs families about virtual and/or in-person school-sponsored activities, such as tutoring, after-school 84% programs, and student performances. 72% 100% Families are encouraged to attend virtual and/or in-person 82% school-sponsored activities, such as back-to-school night. 72% 68% 0% 0% **79%** 67% 62% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree

This school promotes opportunities for families to volunteer.

Staff members and families treat each other with respect.

2021-2022 (N=45) 2020-2021 (N=50)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

2022-2023 (N=25)

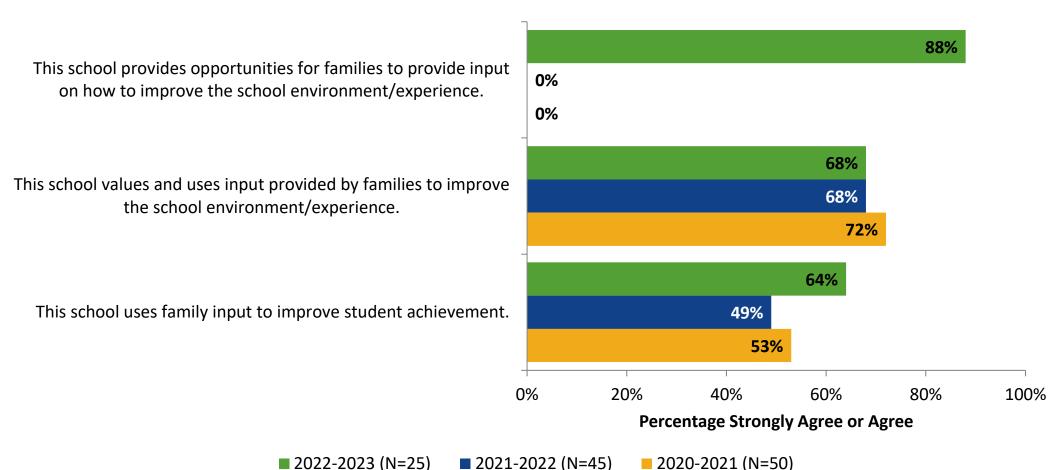
Note: 0% indicates a question was not asked during that survey administration.

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Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



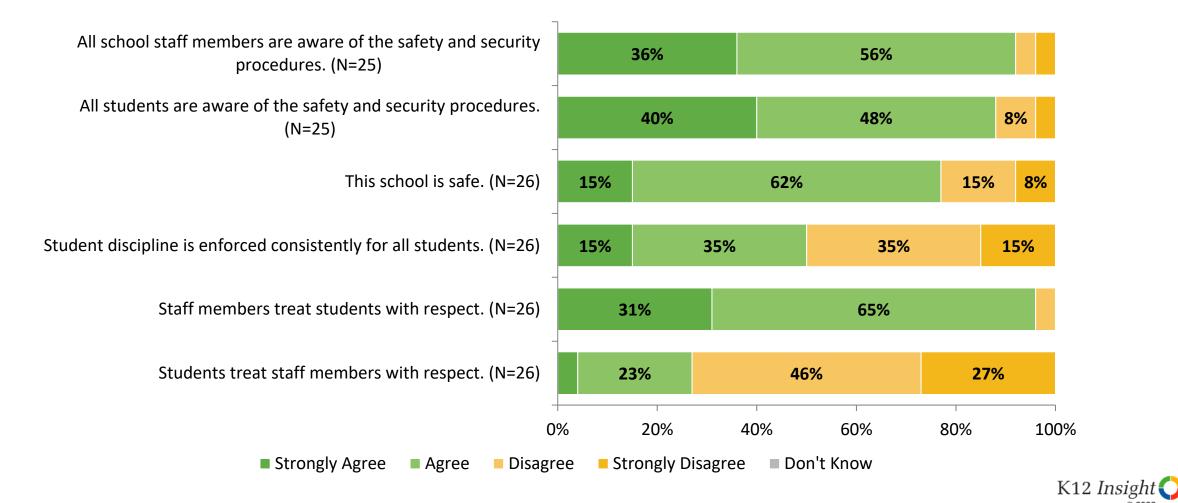
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

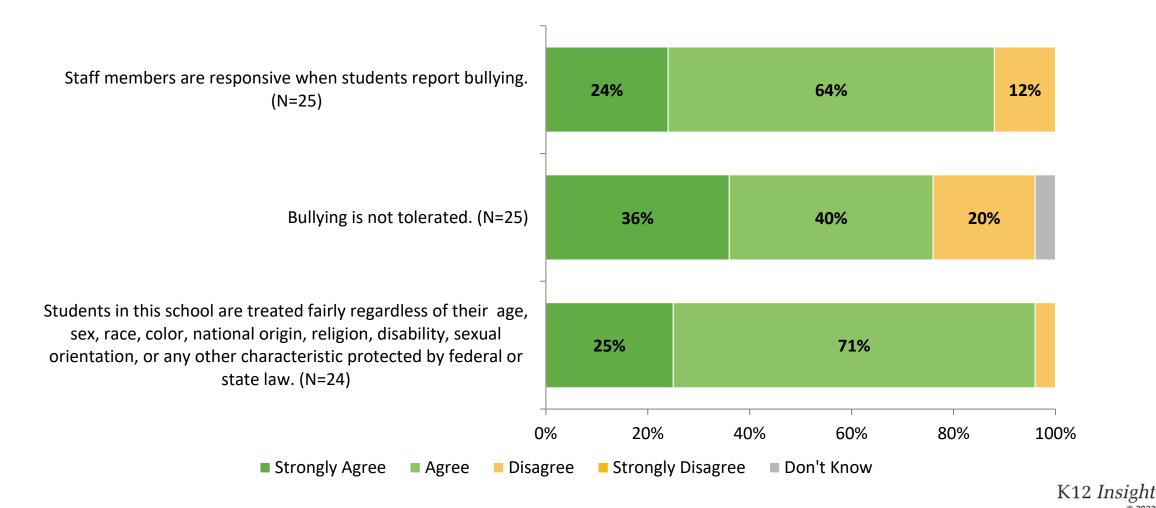
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Safety and Behavior

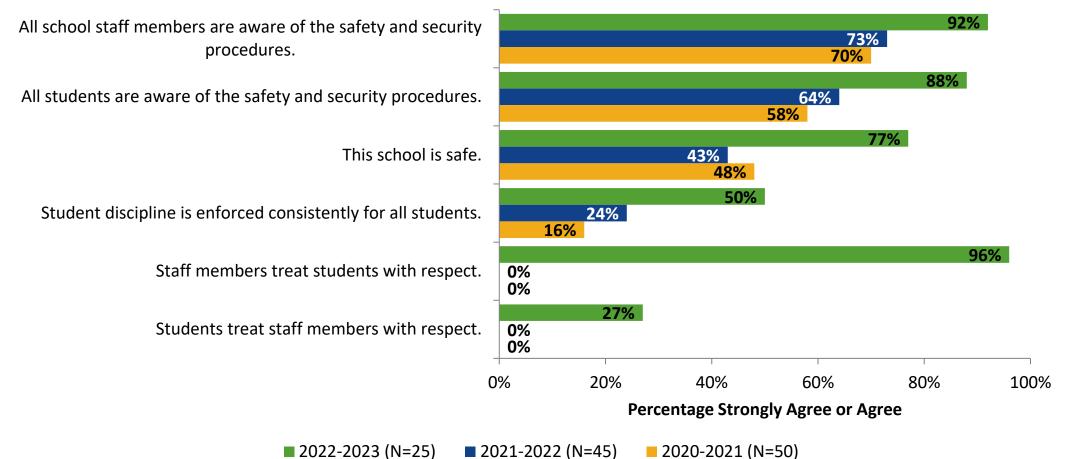


Safety and Behavior (Continued)



Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



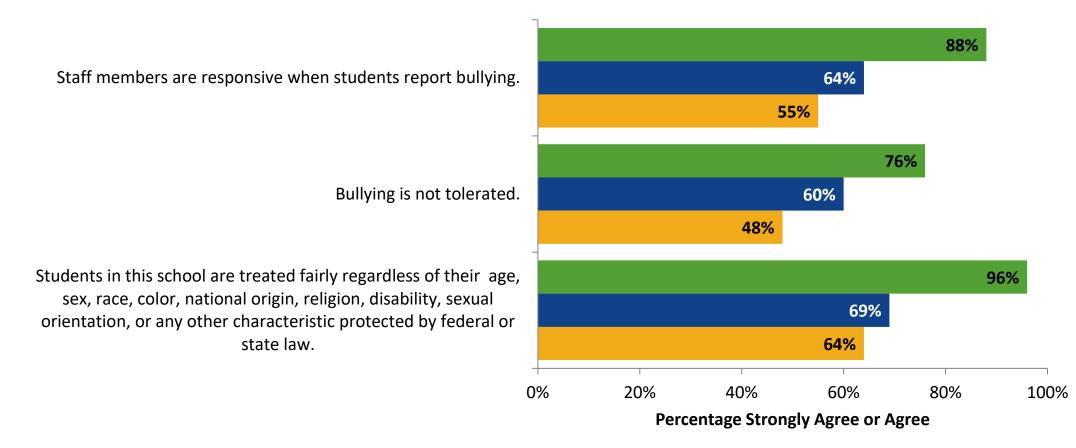
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Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=25) ■ 2021-2022 (N=45)

2020-2021 (N=50)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

Highest Ranking Indicators

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	100%	Student Support
Families are encouraged to attend virtual and/or in-person school- sponsored activities, such as back-to-school night.	100%	Family Involvement
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	96%	Student Support
The principal and assistant principal(s) are visible on campus throughout the school day.	96%	School Leadership
The principal and assistant principal(s) are visible at school events.	96%	School Leadership



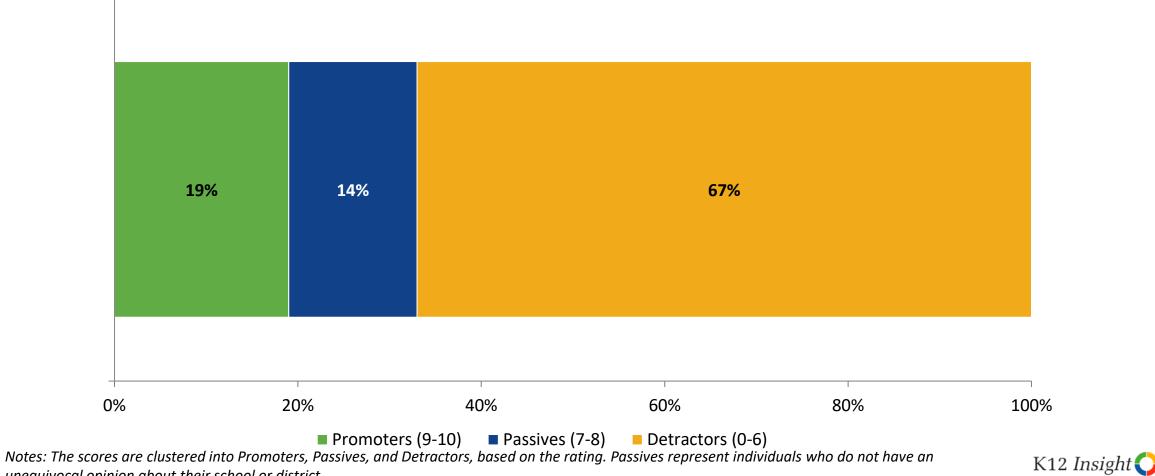
Lowest Ranking Indicators

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Students treat staff members with respect.	73%	Safety and Behavior
Student discipline is enforced consistently for all students.	50%	Safety and Behavior
The principals and assistant principal(s) were helpful when I have a concern.	44%	School Leadership
District leaders understand the professional needs of district and school employees.	43%	District Leadership
The principals and assistant principal(s) were courteous when I have a concern.	39%	School Leadership



Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=21)

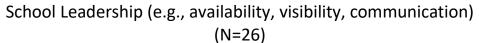


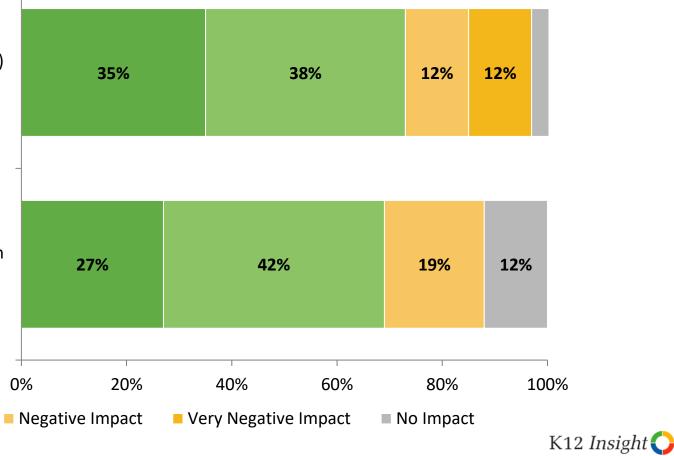
© 202

unequivocal opinion about their school or district.

Impact on Rating of School

How do the following areas impact your rating of your school?





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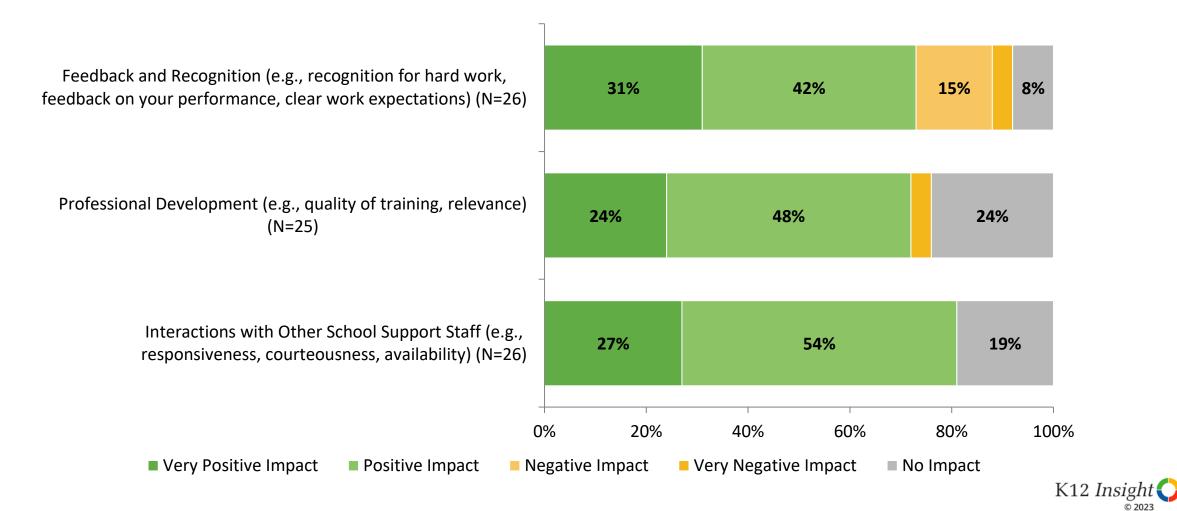
Worksite Environment (e.g., atmosphere, relationships with colleagues, collaboration, resources) (N=26)

Positive Impact

Very Positive Impact

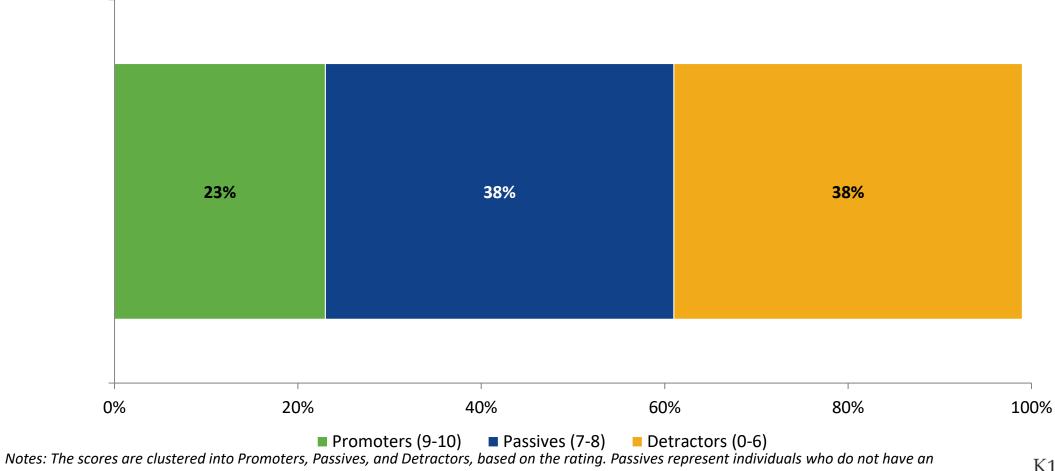
Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=26)



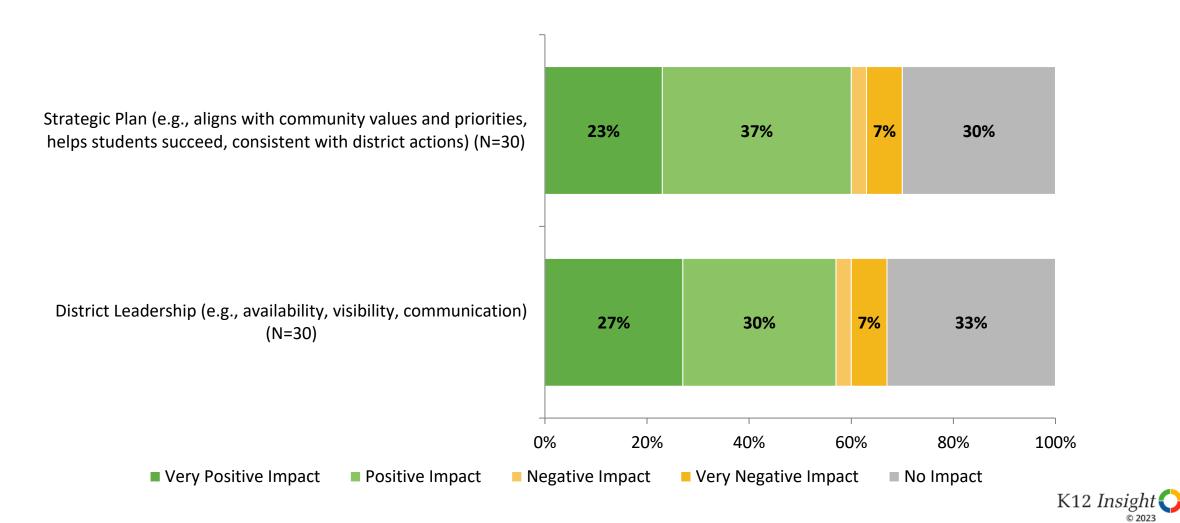
unequivocal opinion about their school or district.

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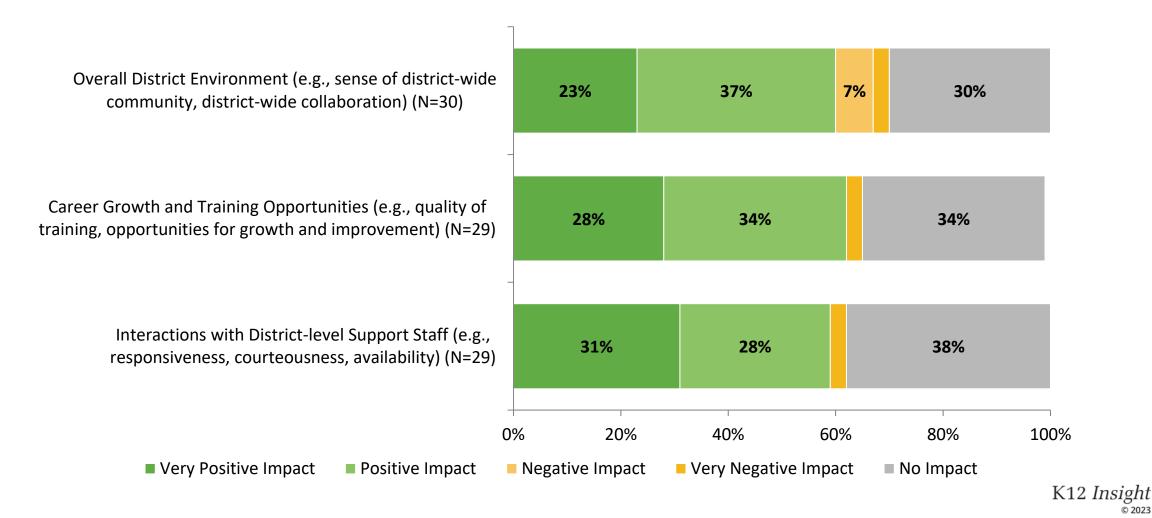
Impact on Rating of Pinellas County Schools

How do the following areas impact your rating of Pinellas County Schools?



Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



End of Presentation



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